CHRISTINE M. BECKMAN

Price Center for Social Innovation • Sol Price School of Public Policy • University of Southern California
www.christinebeckman.org   cbeckman@usc.edu

ACADEMIC APPOINTMENTS

2018 – Present   Sol Price School of Public Policy, University of Southern California
                          The Price Family Chair in Social Innovation
                          Professor of Governance and Management

2013 – 2019   The Robert H. Smith School of Business, University of Maryland
                          Department of Management and Organization
                          Academic Director, Center for Social Value Creation (2015-18);
                          Professor (2015-19; on leave 2018-19); Associate Professor (2013-15)

2012   Visiting Associate Professor
                          London Business School

2008-2009   Visiting Associate Professor
                          Haas School of Business, University of California Berkeley

2006- 2015   The Paul Merage School of Business, University of California, Irvine
                          Department of Organization and Management, Department of Sociology
                          Associate Professor (2006-15; on leave 2013-15)
                          Assistant Professor (1999-2006)

EDUCATION

1999   Stanford University, Graduate School of Business
                          Ph.D. in Organizational Behavior
                          Dissertation: "Learning from difference: The influence of network
                          partners on organizational learning."

1991   Stanford University, Department of Sociology
                          M.A. in Sociology

1991   Stanford University, Department of Psychology
                          B.A. in Psychology, with distinction

RESEARCH INTERESTS

Social Innovation and Inequality; Organizational Learning and Interorganizational Networks;
Entrepreneurship and Social Entrepreneurship; Technology and Work; Organizational Control

PUBLICATIONS

Books
Beckman, Christine M., and Melissa Mazmanian. (Forthcoming June 2020). *Dreams of the Overworked: Living, Working, and Parenting in a Digital Age*. Stanford University Press.

Peer-Reviewed Journals and Research Volumes
Beckman, Christine M. and Taryn L. Stanko. (Forthcoming April 2020). "It Takes Three: Relational Boundary Work, Resilience and Commitment Among Navy Couples." *Academy of Management Journal*. https://doi.org/10.5465/amj.2017.0653

Mazmanian, Melissa A. and Christine M. Beckman. (2018). "'Making' your numbers: Engendering Organizational Control through a Ritual of Quantification." *Organization Science,* 29 (3): 357-379.

Jha, Harsh K. and Christine M. Beckman. (2017). "A patchwork of identities: Emergence of charter schools as a new organizational form." In M.D. Seidel and H. Greve (Eds.), *Emergence (Research in the Sociology of Organizations)*, 50: 69-107.

Leahey, Erin, Christine M. Beckman, and Taryn L. Stanko. (2017). "Prominent but less Productive: The Impact Of Interdisciplinarity On Scientists' Careers." *Administrative Science Quarterly*. 62(1): 105-139. http://journals.sagepub.com/doi/pdf/10.1177/0001839216665364

Ferguson, Amanda J., Lisa E. Cohen, M. Diane Burton, and Christine M. Beckman. (2016). "Misfit and milestones: Structural elaboration and capability reinforcement in the evolution of entrepreneurial top management teams." *Academy of Management Journal*, 59(4): 1430-1450.

Kacperczyk, Aleksandra, Christine M. Beckman, and Thomas P. Moliterno. (2015). "Disentangling risk and change: Internal and external comparisons in the Mutual Fund Industry." *Administrative Science Quarterly*, 60: 228-262. http://asq.sagepub.com/content/60/2/228

Stanko, Taryn L., and Christine M. Beckman. (2015). "Watching You Watching Me: Boundary Control and Capturing Attention in the Context of Ubiquitous Technology Use." *Academy of Management Journal,* 58:1-27. http://dx.doi.org/10.5465/amj.2012.0911

Moliterno, Thomas P., Nikolaus Beck, Christine M. Beckman, and Mark Meyer. (2014). "Knowing Your Place: Social Performance Feedback in Good Times & Bad Times." *Organization Science*, 25 (6): 1684-1702. http://dx.doi.org/10.1287/orsc.2014.0923

Beckman, Christine M., Claudia B. Schoonhoven, Renee Rottner, and Sang-Joon Kim. (2014). "Relational Pluralism in de Novo Organizations: Boards of Directors as Bridges or Barriers?" *Academy of Management Journal*, 57: 460-483.

Chandler, David, Pamela Haunschild, Mooweon Rhee, and Christine M. Beckman. (2013). "The Effects of Firm Reputation and Status on Interorganizational Network Structure." *Strategic Organization*, 11: 217- 244.

Beckman, Christine M. (2010). "The history of corporate networks: Expanding intellectual diversity and the role of Stanford affiliations." In M. Lounsbury (ed.), *Research in the Sociology of Organizations*, Volume 28, eds., (C.B. Schoonhoven and F. Dobbin), Stanford's Organization Theory Renaissance, 1970-2000. Emerald Publishing Group.

Beckman, Christine M., and M. Diane Burton. (2008). "Founding the future: Path dependence in the evolution of top management teams from founding to IPO." *Organization Science* 19: 3-24. Reprinted in *Entrepreneurial Teams and New Business Creation*, ed. M. Wright. 2009. The International Library of Entrepreneurship, Series Ed. David B. Audretsch.

Burton, M. Diane and Christine M. Beckman. (2007). "Leaving a legacy: Position Imprints and Successor Turnover in Young Firms." *American Sociological Review* 72: 239-266.

Beckman, Christine, M. Diane Burton, and Charles O'Reilly. (2007). "Early teams: The impact of team demography on VC financing and going public." *Journal of Business Venturing* 22: 147-173.

Beckman, Christine M. (2006). "The influence of founding team company affiliations on firm behavior." *Academy of Management Journal,* 49: 741-758**.** Reprinted in *Entrepreneurial Teams and New Business Creation*, ed. M. Wright. 2009. The International Library of Entrepreneurship, Series Ed. D.B. Audretsch.

Beckman, Christine M. and Damon J. Phillips. (2005). "Interorganizational determinants of promotion: Client leadership and promotion of women attorneys." *American Sociological Review* 70: 678-701.

Beckman, Christine, Pamela Haunschild, and Damon Phillips. (2004). "Friends or strangers? Firm-specific uncertainty, market uncertainty, and network partner selection." *Organization Science* 15: 259-275. Reprinted in *Organizational Networks Research*, ed. M. Kilduff and A. Shipilov. 2011. SAGE Library of Business and Management.

Burton, M. Diane, Jesper Sørensen, and Christine M. Beckman. (2002). "Coming from good stock: Career histories and new venture formation." In M. Lounsbury and M. Ventresca (eds.), *Research in the Sociology of Organizations*, Volume: Social Structure and Organizations Revisited. JAI Press: 229-262.

Beckman, Christine M. and Pamela R. Haunschild. (2002). "Network learning: The effects of partners' heterogeneity of experience on corporate acquisitions." *Administrative Science Quarterly* 47: 92-124.

Haunschild, Pamela R., and Christine M. Beckman. (1998). "When do interlocks matter?: Alternate sources of information and interlock influence." *Administrative Science Quarterly* 43: 815-844.

Martin, Joanne, Kathleen Knopoff, and Christine Beckman. (1998). "An alternative to bureaucratic impersonality and emotional labor: Bounded emotionality at The Body Shop." *Administrative Science Quarterly* 43: 429-469.

Conference Proceedings, Book Chapters, and Other Publications
Beckman, Christine M. and Hyeun Lee. (2020). "Social Comparison and Learning from Others." In L. Argote and J. Levine (Eds.), *The Oxford Handbook of Group and Organizational Learning.* Oxford University Press.

Mazmanian, Melissa, Christine M. Beckman, and Ellie Harmon. (2016). "Ethnography across the work boundary: benefits and considerations for organizational research." In K.D. Elsbach & R.M. Kramer (eds.), *Handbook of Qualitative Organizational Research: Innovative pathways and methods*. Routledge: Taylor & Francis, 262-271.

Lounsbury, Michael and Christine M. Beckman. (2015). "Celebrating Organization Theory." *Journal of Management Studies,* 52: 288-308.
http://onlinelibrary.wiley.com/doi/10.1111/joms.12091/full

Beckman, Christine M. "The spawning of more 'little ideas'." (2015). *Journal of Management Inquiry*, 24: 324-325.

Beckman, Christine, Kathy Eisenhardt, Suresh Kotha, Alan Meyer, and Nandini Rajagopalan. (2012). "The role of the entrepreneur in technology entrepreneurship." *Strategic Entrepreneurship Journal* 6: 203-206. (Special issue introduction)

Beckman, Christine M., Kathy Eisenhardt, Suresh Kotha, Alan Meyer, and Nandini Rajagopalan. (2012). "Technology entrepreneurship." *Strategic Entrepreneurship Journal* 6: 89-93. (Special issue introduction)

Beckman, Christine M. and Brooking Gatewood. (2012). "Building Organizations to Change Communities: Educational Entrepreneurs in Poor Urban Areas." In K. Golden-Biddle and J. Dutton (eds.), *Using a Positive Lens to Explore Social Change and Organizations.* Routledge, Taylor and Francis Group.

Beckman, Christine M. and M. Diane Burton. (2011). "Bringing organizational demography back in: Time, change and structure in top management team research." In M. Carpenter (ed.), *Handbook of Research on Top Management Teams*. Edward Elgar.

Martin, Joanne, Kathy Knopoff, and Christine Beckman. (2000). "Bounded Emotionality at The Body Shop." In S. Fineman (ed), *Emotions in Organizations*, 2nd edition. London: Sage.

Haunschild, Pamela R., and Christine M. Beckman. (1999). "Learning through networks: Effects of partner experience on acquisition premia." *Academy of Management Best Paper Proceedings*.

Book Reviews

Beckman, Christine M. (2007). Book Review of *Female Enterprise in the New Economy* by Karen D. Hughes, *Administrative Science Quarterly,* 52, 2.

Beckman, Christine M. (2000). Book Review of *Management Learning: Integrating Perspectives in Theory and Practice* by John Burgoyne and Michael Reynolds (eds.), *Administrative Science Quarterly,* 45:620.

WORK IN PROGRESS

Hyeun Lee, Christine Beckman, and Debra Shapiro. "Unpacking Board Diversity: Women Director Experience and Corporate Social Responsibility."

Christine Beckman, Miranda Galvin, Cristina Layana, Hyeun Lee, Jerry Martin, Debra Shapiro, Sally Simpson. "Board Diversity and Corporate Malfeasance." (listed alphabetically)

Marian Gatzweiler, Corinna Frey-Heger, and Christine Beckman. "Distributed Experimentation in response to Grand Challenges: Pursuing alternative solutions to global displacement."

Christine Beckman and Samantha Keppler. "Information Flows across organizational forms and neighborhoods in Chicago Schools." (listed alphabetically)

Christine Beckman and Harsh Jha. "Cause and Consequence: Charter Schools and Neighborhoods in Oakland." (listed alphabetically)

RESEARCH GRANTS

"Board Diversity, Corporate Malfeasance and Legal Sanctions" (with Sally Simpson, Debra Shapiro and Jerry Martin). National Institute of Justice Grant, 15103168, Co-investigator, 2015, $404,979.

"Gender in the Boardroom and Corporate Crime: An Empirical Study" (with Sally Simpson and Debra Shapiro). University of Maryland, ADVANCE Seed Grant, 2015, $20,000.

"Innovation and Interaction Layering using Mobile Communication Technology" (with Melissa Mazmanian). Don Beall Center for Innovation and Entrepreneurship, UC Irvine, 2011, $10,987

"Managing Innovation over Time: Lessons from the Spitzer Program on Managing Innovation and Uncertainty" (with Renee Rottner). Principal investigator, NASA, History of the Scientific Exploration of Earth and Space (HSEES-NNH08CC97C), 2008-10, $91,748

 "Collaborative structure and the diffusion of knowledge: Computer-mediated communication in industry/university cooperative research centers." Principal Investigator, NSF EEC-0332051, 2003-04, $79,000

"The impact of internet and computer-mediated communications on organizations." Center for Research on Information Technology and Organizations, UC Irvine, 2003, $15,000

ACADEMIC HONORS AND AWARDS

2019	Best Published Paper Runner-Up, OCIS Division, Academy of Management
2008-2011	Chancellor's Fellow, UC Irvine
	Awarded to "faculty with tenure whose recent achievements in scholarship evidence extraordinary promise for world-class contributions to knowledge, and whose pattern of contributions evidences strong trajectory to distinction" (1 of 5)
2006	Western Academy of Management, Ascendant Scholar
2003	Faculty Career Development Award, UC Irvine
1991	Course selected as an "Innovative Academic Course," Stanford University

INVITED PRESENTATIONS

University of Wisconsin, Northwestern University (Kellogg School of Management), Imperial College, Columbia University, University of Washington, Boston University, University of Michigan, University of Southern California (Marshall and Price School), MIT (Sloan School), University of Massachusetts (Amherst), New York University, INSEAD Business School, University of Chicago, University of Pennsylvania (Wharton School), IESE Business School (Barcelona and Madrid), University of Colorado (Boulder), Carnegie Mellon University, Washington University St. Louis, Stanford University, McGill University, University of California (Irvine, Berkeley, Los Angeles, and Riverside), University of Maryland, Bocconi University, ESSEC (Paris), London Business School, University of Lugano, University of Alberta, University of Toronto, University of British Columbia, Santa Clara University, Harvard Business School, Emory University, University of Virginia (Darden), University of Texas (Austin)

CONFERENCE PRESENTATIONS

Beckman, Christine M. (2019). Reflections on Jim March. Conference in Honor of James G. March, Carnegie Mellon University.

Lee, Hyeun, Christine Beckman, and Debra Shapiro (2019). Unpacking Board Diversity: Women Director Experience and Corporate Social Responsibility. Academy of Management Meetings, Boston, MA. (also presented at Strategic Management Society Annual Conference, Minneapolis, 2019; Wharton People and Organizations, 2018).

Beckman, Christine. M and Taryn L. Stanko (2017). "It Takes Two: Relational Boundary Work and Tempered Integrators." Davis Qualitative Research Conference, UC Davis, Davis, CA. (also presented at Work Family Researchers Network Conference, Washington DC, 2016).

Beckman, Christine. M and Melissa Mazmanian (2016). "An ethnographic account of family in a world of iPhones and 24/7 work." Work Family Researchers Network Conference, Washington DC.

Beckman, Christine M., Debra Shapiro, Sally Shapiro, Jerry Martin, Alena Marand, Miranda Gavin. (2016). "Sex in the boardroom: Does gender matter?." Academy of Management Meetings, Anaheim, CA.

Lee, Hyeun, David Kirsch, and Christine Beckman. (2016). Where Do Rivalries Come From? Dyadic And Structural Determinants Of Rivalry. Strategic Management Society Annual Conference, Berlin (Germany).

Jha, Harsh, and Christine M. Beckman. (2016). "A patchwork of identities: Emergence of charter schools as a new organizational form." Academy of Management Meetings, Anaheim, CA.

Mazmanian, Melissa, and Christine M. Beckman. (2015). "Budgeting as a ritual of engagement: Creating a system of control." Academy of Management Meetings, Vancouver, Canada.

Leahey, Erin, Christine M. Beckman, and Taryn Stanko. (2014). "The Impact Of Interdisciplinarity On Scientists' Careers." Academy of Management Meetings, Philadelphia, PA. (also presented at American Sociological Association Meetings, Denver, CO, 2012.)

Kacperczyk, Aleksandra, Christine M. Beckman, and Thomas P. Moliterno. (2012). "Internal Social Comparison: Evidence from Mutual Funds." Academy of Management Meetings, Boston, MA. (also presented at Organizational Learning Conference, Asilomar, CA, 2012; Strategic Management Society Annual International Conference, Miami. *Best Conference Paper Nominee and Best Practice Implications Nominee.*).

Beck, Nikolaus, Thomas P. Moliterno, and Christine Beckman. (2012). "Upward and Downward Social Comparisons: Performance Feedback in the Best and the Worst of Times." Academy of Management Meetings, Boston, MA. (also presented at Strategic Management Society Annual International Conference, Miami, 2011).

Ferguson, Amanda J., Lisa E. Cohen, M. Diane Burton, and Christine M. Beckman. (2011). "Organizing Misfit: The Effect of Person-job Misfit on Organizational Opportunity Structures." Academy of Management Meetings, San Antonio, TX.

Gatewood, Brooking and Christine M. Beckman. (2011). "A Logics Lens on Hybridity in Charter Schols." Academy of Management Meetings, San Antonio, TX.

Beckman, Christine M. (2011). "Reconsidering Social Aspirations." Organizational Learning Conference. Asilomar, CA.

Schoonhoven, Claudia B., Christine M. Beckman, and Renee Rottner. (2010). "Bridges or Barriers: Board of Directors and Excessive Influence in Alliance Portfolio Emergence among de Novo Organizations." West Coast Research Symposium, Eugene, Oregon. (also presented at Network Evolution 2.0, INSEAD, Fontainebleu, France, 2010; Strategic Management Society Annual International Conference, Washington DC, 2009).

Stanko, Taryn L. and Christine M. Beckman. (2009). "Online in the Gulf: Identity Work and Identity Constraints in a Total Institution." UC Davis Qualitative Conference, Davis.

Haunschild, P., D. Chandler, M. Rhee, and C.M. Beckman. (2009) "Is Good Reputation Always Good? Asymmetric Status Homophily And Interfirm Network Structure." Network Evolution Conference, INSEAD, Fontainebleu, France.

Moliterno, Thomas P. and Christine M. Beckman. (2008). "Who's in First? Social Aspirations and Organizational Change." Academy of Management Meetings, Anaheim, CA.

Beckman, Christine M. and Taryn L. Stanko. (2008). "Online in the Gulf: Information Technology as a Threat to Organizational Control in a Total Institution." American Sociological Association, Boston, MA.

Beckman, Christine M. and Taryn L. Stanko. (2006). "Email as escape to reality: Computer-mediated communication and the nature of total institutions." Academy of Management Meetings, Atlanta, GA.

Beckman, Christine M. and M. Diane Burton. (2006). "Founding the future: The evolution of teams from founding to IPO." Academy of Management Meetings, Atlanta, GA.

Beckman, Christine M. and M. Diane Burton. (2006). "Leaving a legacy: Role imprints and successor turnover in young firms." Entrepreneurship conference, London Business School. (also presented at Smith Entrepreneurship Research Conference, Smith School of Business, University of Maryland, College Park, 2005).

Beckman, Christine M. (2005). "Facilitators of firm attention: Factors that shape organizational learning from others." Western Academy of Management Meetings, Las Vegas, NV. (also presented at Academy of Management Annual Meetings, Washington DC, 2001; Conference on Institutional Theory, Kellogg School, Northwestern University, 2000).

Beckman, Christine M. and Thomas P. Moliterno. (2004). "Through the looking glass: Status and Uncertainty in the Market for U.S. Venture Capital, 1996-2000." Academy of Management Meetings, New Orleans, LA.

Beckman, Christine, M. Diane Burton, M. Diane, and Charles O'Reilly. (2003). "Early teams: The impact of entrepreneurial team demography on VC financing and going public." BYU-Utah Strategy Conference.

Beckman, Christine, and Thomas Moliterno. (2002). "Firms funds and limited partners: A nested set of networks in the venture capital industry." Academy of Management Annual Meetings, Denver, CO.

Beckman, Christine, M. Diane Burton, and Charles O'Reilly. (2001). "Going public: The impact of founding team demography on IPO success." Academy of Management Annual Meetings, Washington DC.

Haunschild, Pamela and Christine Beckman. (1998). "Learning through networks: Effects of partner experience on acquisition premia," 10th Anniversary Scandinavian Consortium for Organizational Research (SCANCOR) Conference, Stanford, CA. (also presented at American Sociological Association Annual Meetings, San Francisco, CA, 1998).

Sorensen, Jesper, M. Diane Burton, and Christine Beckman. (1998). "Career histories and the formation of new ventures," Academy of Management Annual Meetings, San Diego, CA.

Beckman, Christine, Pamela Haunschild, and Damon Phillips. (1997). "The effects of uncertainty and centrality on the transformation of interorganizational relationships," Academy of Management Annual Meetings, Boston, MA.

Haunschild, Pamela and Christine Beckman. (1996). "When do interlocks matter?: Alternate sources of information and interlock influence," Academy of Management Annual Meetings, Cincinnati, OH.

Martin, Joanne, Kathleen Knopoff, and Christine Beckman. (1996). "An alternative to bureaucratic impersonality and emotional labor: Bounded emotionality at The Body Shop," Academy of Management Annual Meetings, Cincinnati, OH.

Beckman, Christine and Damon Phillips. (1996). "Only time will tell: Understanding inconsistent theoretical perspectives on interorganizational network structure," 20th Annual Stanford Consortium for Organizational Research (SCOR), Asilomar, CA.

TEACHING INTERESTS

Organizational Theory; Organizational Behavior; Social Innovation; Implementing Strategy; Entrepreneurship and Social Entrepreneurship

COURSES TAUGHT

Nonprofit and Public Organizational Behavior (MPA Core)
Social Innovation (Policy Elective)
Organizational Analysis for Management (MBA OB Core)
Management of Innovative Organizations (MBA OT Core)
Designing and Growing Entrepreneurial Organizations (MBA Elective)
Implementing Strategy (MBA Elective)
Leading Strategically (MBA Elective)
Social Entrepreneurship Lab (Undergraduate Elective)
Organization Theory (Doctoral Course)
Meso-Organizational Theory, Behavioral Foundations (Doctoral Course)
Qualitative Methods (Doctoral Course)

DOCTORAL STUDENT COMMITTEES
<u>Current</u>
Cynthia Wilkes
Hilary Olson
Kate Kennedy, School of Education, outside member

Eupha Jeanne Daramola, School of Education, outside member
Hyeun Lee, Chair, UMD

Past
University of Maryland
Yuan Shi (placed: Cornell University)
Justin Frake, Co-Chair (placed: University of Michigan)
Siddharth Sharma, Co-Chair (placed: Indian School of Business)
Daniel Olson (placed: University of Washington)
Miranda Gavin, Criminology (outside member)
Jaclyn D. Smith, Criminology (outside member)
Sung Namkung, Temple University (outside member)

University of California, Irvine
Harsh Jha, Chair (placed: Newcastle University)
Kenji Klein, Co-Chair (placed: St. Mary's College)
Laura Huang (placed: Wharton School of Business)
Renee Rottner, Chair (placed: New York University)
Taryn Stanko, Chair (placed: University of Oregon, tenured at Cal Poly San Luis Obispo)
Jennifer Chandler, Marketing (placed: University of Hawaii, tenured at Cal State Fullerton)
Thomas Moliterno (placed: University of South Carolina, tenured at UMass Amherst)
Mark Washburn (placed: CSU Long Beach, tenured)
Jennifer Woolley (placed: Santa Clara University, tenured)
Leah Reich, Sociology Department (outside member)
Natalie Baker, School of Social Ecology (outside member)
Amy Stuht, Department of Education (outside member)
Chitvan Trivendi, School of Social Ecology (outside member)
Adam Sheppard, Department of Education (outside member)
Julia Haines, Informatics (outside member)
Alaka Rao, candidacy committee
Anitza Ross, candidacy committee
Qiumei (Jane) Xu, candidacy committee
Kim McCarthy, candidacy committee

MASTER STUDENT COMMITTEES
Hy Loc, Information and Computer Science

UNDERGRADUATE HONORS THESIS
Margo McEntee, Business, 2012

MENTORSHIP

2004-2020	Mentor for junior faculty, doctoral and dissertation consortium for OMT division at Academy of Management (not every year but regularly in that time frame)
2013	Mentor, Structure and Structuring of Work within and across Organizations Workshop, Montreal, Canada
2012	Mentor, ASQ/OMT Conference on Organization Theory and New Venture Creation, INSEAD, Singapore

COMMUNITY AND PROFESSIONAL ACTIVITIES

2014-Present	Associate Editor, *Administrative Science Quarterly*
2019	Panelist, Symposium on Philanthropy and Social Impact, USC

2019	Facilitator, Social Innovation Summit, USC
2019	Discussant, Economic Sociology Conference, Emory University
2019	Panelist, Conference on Organizational Learning, Asilomar
2017	Co-organizer, Economic Sociology Conference, hosted by Georgetown and University of Maryland
2016	Discussant, National Academy of Sciences Conference Innovation Policy Forum
2015-2017	Advisory Board for NSF Grant on STEM Entrepreneurship
2013-2015	Editorial Board, *Academy of Management Journal*
2015	INFORMS Dissertation Proposal Competition Judge, Philadelphia, PA
2015	Best Published Paper Award Selection Committee, Organization and Management Theory Division, Academy of Management
2014-2019	Discussant, Smith Entrepreneurship Research Conference (not every year; but multiple years)
2006-2014	Editorial Board, *Organization Science*
2009-2014	Program Chair & Division Chair (Elected position), Organization and Management Theory Division, Academy of Management
2013	George R. Terry Book Award Selection Committee, Academy of Management
2013	Speaker, Work, Technology and Family Life, Worldly Women of Irvine
2012	Committee for Renewal of Organization Science Editor-in-Chief
2012	Special Issue Co-Editor, *Strategic Entrepreneurship Journal*, Technology Entrepreneurship
2006-2014	Editorial Board, *Administrative Science Quarterly*
2006-2013	Editorial Board, *Strategic Organization*
2010	Discussant, Changing Jobs: Exploring the Organization of New Work and Workers, Academy of Management Meetings, Montreal, Canada
2009	INFORMS Dissertation Proposal Competition Judge, San Diego
2008	Invited panelist, "The future of organizational theory," SCANCOR 20th Anniversary conference, Stanford.
2008	Distinguished Speaker, Professional development workshop, "Future Directions in Entrepreneurship," Academy of Management Annual Meetings, Anaheim.
2008	Best Paper Selection Committee, *Academy of Management Review*
2008	Best Paper Selection Committee, Organization and Management Theory division, Academy of Management
2004-2007	Editorial Board, *Academy of Management Review*
2004-2007	Representative at Large (Elected Division position), Organization and Management Theory Division, Academy of Management
2003	Invited panelist, Professional development workshop, "Learning approaches to strategy: A better theory of the firm," Academy of Management Annual Meetings, Seattle.
2002	Organizer and Co-chair, Symposia on "Looking beyond individuals: Toward an understanding of structure in network analysis," Academy of Management Annual Meetings, Denver.
2001	Organizer and Chair, Symposia on "Networks and learning: The impact of networks on interfirm knowledge transfer," Academy of Management Annual Meetings, Washington DC.
1999-Present	Ad hoc reviewer: *Management Science, American Journal of Sociology, American Sociological Review, Academy of Management Journal, Academy of Management Review, Academy of Management Conference, Western Academy of Management Conference*
1999-2002	Commissioner, City of Los Angeles Commission on the Status of Women

UNIVERSITY SERVICE

University of Southern California
2020 - Present   Faculty Council
2019 - Present   Academic Personnel and Tenure Committee
2019   Department Tenure Review Committee
2019   Search Committee for Department of Governance
2018 – Present   Research Committee

University of Maryland (selected)
2017 – 2018   Advisory Board, Center for the Study of Business Ethics, Regulation, & Crime
2017 – 2018   Advisory Board, Consortium on Race, Gender and Ethnicity (CRGE), UMD
2016 – 2018   Facilitator, ADVANCE "Keeping our Faculties" Program, UMD
2016 – 2018   Diversity Officer, Smith School
2016 – 2018   PhD Coordinator, Smith School, Strategy & Entrepreneurship Area
2016 – 2018   PhD Oversight Committee, Smith School
2014 – 2018   Academic Director, Center for Social Value Creation, Smith School

University of California, Irvine (selected)
2011- 2013   Co-Director, Center for Organizational Research, UC Irvine
2011-2013   Faculty Director, The Don Beall Center for Innovation and Entrepreneurship
2006-2011   Faculty Co-Director, The Don Beall Center for Innovation and Entrepreneurship
2004-2011   Executive Committee, Center for Organizational Research, UC Irvine

January 2020